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# Time to bring your pensions together?

3.6 million Britons have lost track of their pension savings

The more old pensions you have, the easier it is to end up losing one. Tracing pensions from years ago can be a hassle. Over 3.6 million Britons admit they have no idea how many pensions they have and risk paying more in fees than necessary, according to new research<sup>[1]</sup>.

The number of workers with small pension pots of under £1,000 has surged dramatically in recent years, as auto enrolment has allowed millions of people to benefit from workplace pensions for the first time.

## PAYING FEES TO MULTIPLE PROVIDERS

However, with the average employee now changing jobs 11 times<sup>[2]</sup> in their working life, people are increasingly building up many small pots and are often losing track, misplacing paperwork or forgetting about previous schemes they are invested in.

The Pensions Policy Institute (PPI) predicts the number of small pots will triple by 2035 to 27 million<sup>[3]</sup>. Although the government's Pension Dashboard will allow people to see all of their pensions in one place when it comes into effect in a few years' time, it will not solve the problem of savers paying fees to multiple providers across all their pensions.

### CONSOLIDATE SMALL PENSION POTS

While savers already have the option of combining their pensions, one in ten (10%) have no idea how to do this, while 12% say it's just too much hassle. As a result, more than two-fifths (44%) say they've never bothered to track down savings from a previous employer.

Almost three-quarters (72%) of Britons now support the introduction of a new system that would automatically consolidate small pension pots as they move jobs, reinforcing strong support from the industry for the change. This would make it easier for people to manage and keep track of their retirement savings, while making the system more efficient and effective for the UK's 33 million<sup>[4]</sup> pension holders.

### COMPARE THE FEATURES AND BENEFITS

Even if you have not had that many jobs, you may still have a number of different pensions to keep track of. Pensions can be confusing, but there is an alternative way to help keep on top of them. Pension consolidation may allow you to combine some or all of your defined contribution pensions in one place.

Consolidating your pensions means fewer statements to keep an eye on, along with fewer and potentially lower management charges. However, not all pension types can or should be transferred. It's important that you know and compare the features and benefits of the plan(s) you are thinking of transferring. It can be a complex decision to work out whether you would be better or worse off combining your pensions, so it's essential to obtain professional financial advice.

#### HELPING YOU STAY ON TRACK FOR THE FUTURE YOU WANT

Deciding whether to combine your pensions can be a complex decision and is not for everyone. Whether you want to consolidate into an existing pension you have with us, or you want to combine your existing pensions in a new pension, we are here to help. Speak to us today and make sure your plans are on track for the future you want.

#### Source data:

- [1] The research was carried out online by Opinium across a total of 5,010 adults aged 18+. Data is weighted to be representative of the GB population. Fieldwork was carried out between 12–18 March 2021.
- [2] https://assets.publishing.service.gov.uk/government/ uploads/system/uploads/attachment\_data/ file/945319/s mall-pots-working-group-report.pdf
- [3] https://www.pensionspolicyinstitute.org.uk/ media/3545/20200723-deferred-members-final-reportfor-the- website.pdf
- [4] Finder, Pension Statistics 2021

A PENSION IS A LONG-TERM INVESTMENT
NOT NORMALLY ACCESSIBLE UNTIL AGE 55
(57 FROM APRIL 2028 UNLESS PLAN HAS A
PROTECTED PENSION AGE). THE VALUE OF
YOUR INVESTMENTS (AND ANY INCOME
FROM THEM) CAN GO DOWN AS WELL AS UP
WHICH WOULD HAVE AN IMPACT ON THE
LEVEL OF PENSION BENEFITS AVAILABLE. YOUR
PENSION INCOME COULD ALSO BE AFFECTED
BY THE INTEREST RATES AT THE TIME YOU TAKE
YOUR BENEFITS.

THE TAX IMPLICATIONS OF PENSION
WITHDRAWALS WILL BE BASED ON
YOUR INDIVIDUAL CIRCUMSTANCES, TAX
LEGISLATION AND REGULATION WHICH ARE
SUBJECT TO CHANGE IN THE FUTURE. YOU
SHOULD SEEK ADVICE TO UNDERSTAND YOUR
OPTIONS AT RETIREMENT.